

## GOVERNOR'S PRODUCTIVITY COUNCIL

WHEREAS, during the 1980s, the State of Arizona has experienced significant growth that has impacted the State's ability and that of its public officials to provide quality service to its citizens; and

WHEREAS, now is the time to take control of our own destiny by responding to the changing environment of state government and creating opportunities to efficiently and effectively manage our personnel resources and organizational structure; and

WHEREAS, the current public thinking that government must operate more efficiently compels policy makers and administrators to improve operations in all areas; and

WHEREAS, a program for government productivity must focus its attention on the improvement of people, their skills, their attitudes, and their work performance.

WHEREAS, government productivity must provide the opportunity for new ideas, fresh thinking and innovative approaches to both the day-to-day operations and long-range plans of state government;

NOW, THEREFORE, by virtue of the authority vested in me as Governor of the State of Arizona by the Constitution and the laws of this State I, Rose Mofford, hereby create the Governor's Productivity Council and order and direct:

1. The Council shall work with all state agencies, boards and commissions to:
  - o Deliver legislatively-mandated programs and services at the highest quality and lowest possible cost.
  - o Serve both the general public and specific constituencies in a responsive and professional manner.
  - o Provide a positive work environment for increased employee productivity and morale.
  - o Develop a team attitude that emphasizes cooperation on the part of management, supervisors, and employees within and among agencies.
  - o Develop an attitude of excellence in government on the part of all state employees.
  - o Improve existing state operations within the framework of existing resources, minimal investment, and short-term payback periods.
2. The Council shall be appointed by, and serve without compensation, and at the pleasure of the Governor.

STATE DOCUMENTS COLLECTION

